

"Lets talk Talent Development"

Anton's early career was essentially HR focused. He joined the Home Office as a member of the Senior Management Development Team where he worked alongside Cabinet Office Ministers on HR strategy and operations. His determination to realise his own independent vision led him to set up his own consultancy specialising in senior management and people development. Here he was able to utilise his Masters Degree in Learning Psychology.



His consultancy business worked with several blue-chip clients including Royal Bank of Scotland, Sainsbury's, Coca-Cola Schweppes, Daimler Chrysler and Manchester Airport Plc and on scores of projects that brought genuine positive change. His work with Rolls-Royce Bentley Motor Cars, at the time of the organisation's merger with the VW/Audi Group, managed to preserve and promote the best qualities of each company whilst creating a dynamic structure for a new unified organisation. The key to this was challenging and resolving many of cultural differences and beliefs held by the employees and stakeholders of each company.

His work over several years with Barclays Bank Plc demonstrates his focus on the long-term outlook, coupled with an ability to work with the organisation to initiate change at significant pace. Anton worked in partnership with a number of the retail divisions to address specific challenges in the areas, organisational redesign, pay and reward, change management and internal communications strategies.

Anton remains committed to his own personal development. He gained a PhD in Organisational Development and his knowledge and input is widely sought after.

Anton adds a unique dimension to the team at GFI. Anton ensures that the solutions provided by GFI meet the practical requirements of client organisations and works within an organisation's structure and personality. As a professional with serious heavyweight consultancy experience and first class academic credentials, Anton's core target group is at the top-end management level.

"GFI is a strong global brand that offers genuine excellence in the field of talent acquisition and development. Moving forward, we continue to offer a broad range of organisational and management development services. My input is very much at senior management level. I work in my core specialist areas of Change Management, Executive Coaching, Succession Planning, Competency Based Development and Talent Retention."

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